

# **WeedWise Specialist and CWMA Coordinator Position Announcement**



The Clackamas Soil and Water Conservation District is seeking qualified candidates for a WeedWise Program Specialist/Cooperative Weed Management Area (CWMA) Coordinator position to help protect local and regional working lands and natural areas. Our goal is to create a high-quality job experience for a conservation-minded leader.

## **WeedWise Program Specialist and CWMA Coordinator**

The WeedWise Program Specialist is a permanent full-time, at-will position that will assist with surveying and documenting priority invasive species, project planning and management, contacting landowners, and overseeing contracted weed control activities. The successful candidate will assist with WeedWise Program activities and initiatives as required.

The WeedWise Program Specialist will also serve as the Coordinator for two Cooperative Weed Management Areas (CWMA) operating in the greater Portland metropolitan area (4-County CWMA) and in the Columbia River Gorge (Columbia Gorge CWMA) to support collaborative weed management partnerships. The CWMA Coordinator is responsible for the administration of each CWMA and will coordinate meetings, training, events, and outreach activities.

Successful applicants will demonstrate:

- Knowledge of the ecology and biology of native and invasive plant communities in western Oregon.
- Knowledge of conservation practices applicable to natural resource conservation on rural and urban properties.
- Knowledge of Integrated Pest Management (IPM) control methods including but not limited to the use of manual, mechanical, cultural, and chemical control practices, as well as the safe and responsible operation of associated weed control equipment, herbicides, sprayers, and personal protection equipment (PPE);

- Skill using computers and field-based technology for correspondence, data entry, data analysis, and management using Microsoft Office Suite.
- Skill using computers and field-based technology for GIS/GPS mapping, data collection, and management.
- Skill in communicating and writing.
- Skill in project management and coordination.
- Ability to work collaboratively with partners.
- Skill in grant and project reporting
- Ability to work independently and as a part of a team.
- Ability to safely operate a motor vehicle during daylight hours, after dark, and during inclement weather.

Additionally, successful applicants will have:

- A Bachelor's degree in biology, ecology, environmental science, weed science, natural resource management, or a related science, *and* three years of comparable experience working for a natural resource organization, agency, or business; *or* five years of comparable experience working for a natural resource organization, agency, or business
- Experience working with on-the-ground implementation of conservation practices associated with invasive species/native plant ecology and management.
- Experience collecting field data and maintaining field notes.
- Must have a current Public Pesticide Applicator's License or secure a license within three months of hire date.
- Sufficient mobility and ability, with or without reasonable accommodations, to perform the physical functions of the job, both in the office and in the field.



The Clackamas SWCD is located in Beaver Creek, Oregon at the Conservation Resource Center. This facility supports the District, Natural Resources Conservation Service, and Farm Service Agency staff on a beautiful 15-acre farm.

## Join the Clackamas SWCD Team!

Clackamas Soil and Water Conservation District is a regional leader in conserving natural resources in Oregon. The District offers a competitive wage schedule and an excellent benefits package. The office is located in the Hamlet of Beaver Creek, Oregon which is just 5 miles southeast of Oregon City.

Oregon City is the county seat of Clackamas County. It is an area rich in history as the end of the Oregon Trail and the state's original capital. We are located near the southern limits of metropolitan Portland. This area is home to a wide diversity of high-quality outdoor recreation opportunities. We also enjoy top-rated dining and shopping, as well as being the hub of world-class microbreweries and wineries.

## Apply Today! Application Deadline is January 9, 2023.

A full position description and an application form are available at <https://conservationdistrict.org>.

The following documents are required to apply:

- completed application
- resume
- cover letter

Send the documents to 22055 S. Beaver Creek Road, STE 1 Beaver Creek, OR 97004. Or provide the documents electronically to District Manager Christopher Lapp at [clapp@conservationdistrict.org](mailto:clapp@conservationdistrict.org)

All application materials must be submitted to the District no later than **4:30 p.m. January 9, 2023**.

## Concurrent Position Announcements

*The Clackamas SWCD will be advertising additional WeedWise positions during the open period of this announcement. Candidates are encouraged to apply for additional positions as they are made available. Recruitment for these positions will be undertaken concurrently.*

## Nondiscrimination Statement

The Clackamas Soil and Water Conservation District prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the District. The District is an Equal Opportunity Employer.